



Special Meeting Notice Plymouth City Commission Team Building Workshop

THURSDAY JANUARY 8, 2026 – 5:00 TO 9:00 P.M.

PLYMOUTH CULTURAL CENTER – 525 FARMER ST.

City of Plymouth
201 S. Main
Plymouth, Michigan 48170-1637

www.plymouthmi.gov
Phone 734-453-1234
Fax 734-455-1892

The Plymouth City Commission will meet on Thursday, January 8, 2026, from 5:00 p.m. to 9:00 p.m. for a Team Building Workshop with Dr. Lew Bender.



Special Meeting Agenda Plymouth City Commission Team Building Workshop

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- 1) PLYMOUTH CITY COMMISSION - CALL TO ORDER**
- 2) CITIZEN COMMENT**
- 3) TEAM BUILDING WORKSHOP EXERCISES FACILITATED BY DR. LEW BENDER**
- 4) ADJOURNMENT**

People with disabilities needing assistance with this should contact the City Clerk's office at 734-453-1234 Monday through Friday from 8:00 a.m.-4:30 p.m., at least 24 hours prior to the meeting. An attempt will be made to make reasonable accommodation.

City of Plymouth Strategic Plan 2022-2026

GOAL AREA ONE – SUSTAINABLE INFRASTRUCTURE	
OBJECTIVES	
<ol style="list-style-type: none">1. Identify and establish sustainable financial model(s) for major capital projects, Old Village business district, 35th District Court, recreation department, and public safety2. Incorporate eco-friendly, sustainable practices into city assets, services, and policies; including more environmentally friendly surfaces, reduced impervious surfaces, expanded recycling and composting services, prioritizing native and pollinator-friendly plants, encouraging rain gardens, and growing a mature tree canopy3. Partner with or become members of additional environmentally aware organizations4. Increase technology infrastructure into city assets, services, and policies5. Continue sustainable infrastructure improvement for utilities, facilities, and fleet6. Address changing vehicular habits, including paid parking system /parking deck replacement plan, electric vehicle (EV) charging stations, and one-way street options	
GOAL AREA TWO – STAFF DEVELOPMENT, TRAINING, AND SUCCESSION	
OBJECTIVES	
<ol style="list-style-type: none">1. Create a 5-year staffing projection2. Review current recruitment strategies and identify additional resources3. Identify/establish flex scheduling positions and procedures4. Develop a plan for an internship program5. Review potential department collaborations6. Hire an additional recreation professional7. Review current diversity, equity, and inclusion training opportunities8. Seek out training opportunities for serving diverse communities	
GOAL AREA THREE - COMMUNITY CONNECTIVITY	
OBJECTIVES	
<ol style="list-style-type: none">1. Engage in partnerships with public, private and non-profit entities2. Increase residential/business education programs for active citizen engagement3. Robust diversity, equity, and inclusion programs4. Actively participate with multi-governmental lobbies (Michigan Municipal League, Conference of Western Wayne, etc.)	
GOAL AREA FOUR - ATTRACTIVE, LIVABLE COMMUNITY	
OBJECTIVES	
<ol style="list-style-type: none">1. Create vibrant commercial districts by seeking appropriate mixed-use development, marketing transitional properties, and implementing Redevelopment Ready Communities (RRC) practices2. Improve existing and pursue additional recreational and public green space opportunities and facilities for all ages3. Develop multi-modal transportation plan which prioritizes pedestrian and biker safety4. Improve link between Hines Park, Old Village, Downtown Plymouth, Plymouth Township, and other regional destinations5. Maintain safe, well-lit neighborhoods with diverse housing stock that maximizes resident livability and satisfaction6. Modernize and update zoning ordinance to reflect community vision7. Implement Kellogg Park master plan	